



Applicant Tracking from NAVICUS

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Reduce the time required to fill open positions, and find better qualified candidates

The NAVICUS Applicant Tracking System (ATS) fully supports both salaried and hourly hiring on a single, integrated and scalable platform that meets the talent management needs of small, medium, and large businesses. NAVICUS provides everything you need to increase the efficiency and effectiveness of your talent processes with an adaptable solution that manages talent across single or multiple locations, brands, hire types, or organizations.

Managing the myriad tasks necessary to hire hourly workers just got easier, thanks to NAVICUS



NAVICUS delivers hiring and risk management solutions that are customer friendly, flexible and provide clients with increased confidence and visibility to meet compliance requirements

Ideal Industry Solutions

- Retail
- Hospitality
- Medical
- Transportation
- Manufacturing
- Restaurant
- And other high turn industries

Hire better, faster, and easier.

The NAVICUS ATS Solution offers unique features that dramatically increase productivity for your high-volume hiring events. Applications, questionnaires, assessments, and forms are easily configured to your specific needs. Candidates can apply and complete employment applications, questionnaires, and assessment tests directly through your website. Applications and responses are then maintained and updated as required in a centralized database, accessible via the web.

The NAVICUS ATS Solution ensures that top applicants will be identified and monitored throughout the hiring process by providing managers a convenient way to review and hire applicants on their schedule. These features empower hiring managers to select the most qualified applicant for the position.

Key Advantages of NAVICUS ATS

Benefits your organization with:

- Candidate Management
- Requisition Management
- Account & Contact Management
- Task & Event Management
- Approval Processes
- Interview Management
- Careers Website
- Multiple Sites & Forms
- Reporting & Analysis
- Recruiting Metrics
- Mass Email
- Ranking & Prescreening
- Roles and Self-Service
- Employee Referrals
- Integrated Onboarding

Job Postings: Job postings link real-time to your internal and external career website or to the job boards of your choice.

Notifications: Configure automatic email notifications to candidates, recruiters, and hiring managers for status changes, received resumes, rejections, and new hires.

Online Application: Career portal seamlessly integrates to your existing website for seekers to apply online and returning applicants self-track status. Job search is configurable by types, locations, and more.

Automates Prescreening: Ensure that only eligible applicants will proceed to the application process through prescreening and job-specific questions. Or, identify eligible applicants for available tax credits.

Search Capabilities: Rapidly locate resumes that best match specific job requirements.

Event Management: Create events according to user, date, time, and location for scheduling meetings, interviews, and follow up tasks. Events are synchronized with Microsoft Outlook.

Background & Drug Screening: Fully integrated background and drug screening allow for a seamless candidate workflow process.

Reporting: Instantly and accurately report on all hiring related metrics, EEOC, and AAP information.

NAVICUS ATS combines best-of-breed tools for both hourly and professional recruiting needs and drives your entire organization to efficient “best practice” standards and methodologies in workforce procurement and management. Our secure, scalable, and reliable solutions have delivered proven results to thousands of companies. Select the NAVICUS ATS solution, and avoid the need to learn, maintain, or pay for separate tools.



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